



RECOMMENDATION FOR TENURE

APPLICANT: _____ DEPARTMENT: _____

DIVISION: _____

SECTION I: Division Promotion and Tenure Committee

The committee has reviewed the portfolio of the candidate and has evaluated the candidate based on the *Performance Evaluation for Tenure Criteria (Form B)* in accordance with Columbia State Policy 05:14:00.

Summary Peer Promotion Evaluation (Note: each peer reviewer independently arrived at rating):

Evaluation Criteria	Maximum Category Weight	Peer Reviewer's Rating	Peer Reviewer's Rating	Peer Reviewer's Rating	Committee's Average Rating
A. Teaching					
A.1. Teaching Effectiveness	60%				
A.2 Curriculum and Program Development	10%				
B. Service/Outreach					
*B.1: Service to Students	5-10%				
*B.2: Service to college, profession, community	5-10%				
C: Scholarship/Creative Activities/ Research	5%				
D.1: Collegiality	5%				
D.2: Potential for Contributions	5%				
Total	100%				

*B1 and B2 combined cannot exceed 15%.

Based upon the committee's review and the candidate's attainment of a score of 85 or above, the committee's average score is _____.

This committee: recommends or does not recommend awarding of tenure to this candidate.

Rationale:

SIGNATURE OF EACH COMMITTEE MEMBER:

SIGNATURE: _____ DATE: _____

SIGNATURE: _____ DATE: _____

SIGNATURE: _____ DATE: _____



SECTION II: Division Dean Recommendation

The division dean has reviewed the portfolio of the candidate and has evaluated the candidate based on the *Performance Evaluation for Tenure Criteria (Form B)* in accordance with Columbia State Policy 05:14:00.

Strengths:

Weaknesses:

The division dean should provide written comment for the following criteria relevant to assessing the long-term staffing needs of the Institution:

1. Long-term enrollment trends and enrollment projections for the future of this department.

2. Number of tenured faculty in department/discipline in relation to enrollment.

3. Vitality of and projected long-term need for the discipline/program.

4. Versatility of the faculty member relative to staffing needs of the department/division.



The division dean: recommends or does not recommend awarding of tenure to this candidate.

Rationale:

SIGNATURE: _____ **DATE:** _____

Division Dean