

Columbia State Community College

Analysis of Candidate Experience

Supervisor of position should review the candidate(s) credentials for completion of form to aid in calculation of salary based on past experience.

		Full-Time Experience (Years)					
		Columbia State Employment		Outside Employment			
Support Administrative Professional	Name	Current Position	“Other” Columbia State Experience	Comparable Positions	Directly Related Experience	Indirectly Related Experience	Comments

For Banner entry purposes only, please show the experience as follows:

Related Experience: _____ (Includes all full time experience listed above except higher education experience and Columbia State experience.)

Higher Education Experience: _____ (Includes all full time experience listed above less Columbia State experience and comparable, directly or indirectly related experience not in a higher education work environment.)

		Full-time Experience (Years)			
Faculty	Name	Previous Post Secondary Teaching	Related Work Experience	Years Secondary Teaching	Comments

For Banner entry purposes only, please show the experience as follows:

Related Experience: _____ (Includes all full time experience listed above except higher education and Columbia State experience.)

Higher Education Experience: _____ (Includes all full time experience listed above less secondary teaching, related, or other Columbia State experience.)

Columbia State Teaching Experience: _____ **Columbia State Other Experience:** _____

Hiring Manager Signature

Date