



NOTABLE MINORITIES WHO CHANGED HISTORY

February 20, 2009

"Ask not what your country can do for you —ask what you can do for your country."

- JFK

DID YOU KNOW?

The new semester is in full swing. Need some help with your work load? Feel free to take advantage of the Academic Success Center for a round of free tutoring. But be sure to make an appointment first in order to get that one on one attention you need to succeed. Need to improve your writing skills visit Clement room 214 and for help with reading visit Clement 120.

Dates to Remember: Black History Month

February

- 10- "From The Mother Land to the Promised Land", Drama, Cherry Theatre, 2pm and 6pm
- 14- Valentine's Day
- 22- President Washington's Birthday
- 24- "We are the World" Heritage Celebration, entertainment and food, Franklin Campus, 11am -1pm
- 24- Mardi Gras
- 25- Ash Wednesday

Office of
Access & Diversity
Christa Martin
Assistant to the President

TDD Relay Number

(for the hearing impaired): 1-800-848-0298

Columbia State is an AA/EOE Educational Institution.



Robert Belton

Robert Belton Professor, Attorney, and Civil Rights Leader

Robert Belton was born in High point, North Carolina and is the fourth sibling of seventeen children born to Daniel and Mary Belton. After graduating from a racially segregated high school, Belton received his B.A. from the University of Connecticut and his J.D. from Boston University School of Law. He joined the faculty of Vanderbilt in 1975 and became the school's first tenured African-American professor.

Vanderbilt heralds Robert Belton as "a leading scholar in the fields of employment law and civil rights law." Prior to teaching at Vanderbilt, Belton was a civil rights attorney working as an Assistant Counsel with the NAACP Legal Defense and Educational Fund. He soon became a partner in one of the first racially integrated law firms in the south.

Belton has also written books such as *Employment Discrimination Law: Cases and Materials on Equality in the Workplace*, as well as many published articles prominent law journals such as the *Mercer Law Review* in 2000 and the *Yale Law & Policy Review* in 1990. His 2004 casebook was the first to extensively involve critical race and feminist theory in connection with employment law.

Besides teaching law at Vanderbilt Belton has also been a visiting law professor at Harvard Law School, North Carolina School of Law and was the first Distinguished Charles Hamilton Houston Visiting Professor at North Carolina Central School of Law. He also has been honored for nearly 40 years of practicing and teaching civil rights and employment law with the Z. Alexander Looby Lifetime Achievement Award

Belton is currently working on a book about the Griggs v. Duke Power Company which is a landmark civil rights case.

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